Committee on Academic Priorities

Alison Cook-Sather, Education, 2009-2010–2012-2013, Chair 2012-2013

Toba Kerson, GSSWSR, 2010-11 – 2013-14

Arlo Weil, Geology, 2010-11 – 2013-14

Grace Armstrong, French, 2011-12 – 2014-15

Tamara Davis, Biology, 2011-12 – 2014-15

Jane Hedley, English, 2012-2013 – 2015-2016

10 May 2013

Addendum to Annual Report to the Faculty

2012-2013

This Addendum includes an update on the promised increase in faculty salaries as a result of

the reduction of faculty lines and a correction to one portion of the CAP report distributed

on 19 April 2013.

Increase in Faculty Salaries

In the report that the Chair of CAP made to the Trustees at the May- 2013 meeting of the

Board, we reiterated what was included in the CAP report: that the positions recommended

for approval this year do not increase the overall size of the faculty but rather re -establish

stability in departments that have lost colleagues or consolidate interim appointments into

more stable, ongoing staffing. We emphasized that this is especially important after the very

difficult process we went through two years ago of reducing the number of faculty lines we

will return to the pool, highlighting in particular that it is essential to faculty morale and trust

that we see the 8% increase in salaries that was to be the compensation for the reduction in

faculty lines. At the Board meeting, Chief Financial Officer John Griffith confirmed that the

savings from reductions in faculty lines that CAP and the faculty made, with some additional

support from the College, will be realized in an 8% increase in faculty salaries this year. CAP

wishes to acknowledge once again our appreciation for our colleagues with whom we

worked to achieve these reductions and for the work and support of the Chief Financial

Officer, the Provost, and the Board of Trustees to ensure that the promised 8% increase in

salaries is being delivered prior to realization of all the reductions.

Correction to CAP Report

The following section should replace the section on pages 5-6 of the CAP report: